

NOTE: This document is issued pursuant to and must be read in conjunction with the World Taekwondo Election Bylaws (effective May 19, 2025). In case of conflict, the Bylaws shall prevail.

World Taekwondo 2025 Election Procedures

For more information, refer to:
WT Statutes Article 5.8 (Election of Officials) and
WT Statutes Article 17 (Virtual Meetings)

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1. Officials to be Elected

One (1) President.

Three (3) Vice Presidents. The highest-voted female Council Member is elevated to Vice President.

Fourteen (14) Council Members: with a minimum of one (1) male and one (1) female member per Continent. The highest-voted female Council Member is elevated to Vice President.

One (1) Auditor.

2. Term of Office

Officials are elected for a 4-year term commencing on and from the day after the last day of the 2025 World Championships until the last day of the 2029 World Championships.

3. Ballots and Voting

- (a) Candidate names will be listed on the ballot in alphabetical order by family name, grouped by continent in accordance with the following format:

- ① Doe, John (M), Africa
- ② Doe, Jane (F), Africa

- (b) Voting for the elections will be by secret ballot.

- (c) The 2025 General Assembly will be conducted in hybrid format. That is, in-person for those present in Wuxi and virtually for those who are participating remotely. Voting shall be conducted using the Lumi Global voting system. For information about Lumi, see: [About Lumi](#).

- (d) In the event of a Lumi voting system failure that does not appear recoverable within a reasonable period, as determined by the AHEC in consultation with WT technical support and LUMI staff, the AHEC Chair shall declare that a Contingency Voting process will apply, depending on the situation, as follows:

A) A failure of Lumi Online voting system only (that is, online voting is not available, but on-site voting is available):

- i. Ballots will be sent via the Contingency Voting email to the Registered Email addresses of online voters.
- ii. Online voters must complete and return the ballot from their Registered Email to the Contingency Voting email address within thirty (30) minutes of the ballots being sent. The AHEC Chair shall announce after the emails have been sent and the deadline for replying, and shall provide a 5-minute warning before the deadline expires.
- iii. The AHEC Chair will confirm the official ballot closing time. Any ballot received after this time will be invalid and excluded from the vote tally.
- iv. The Contingency Voting email address will be created within Lumi's secure domain specifically for the meeting to ensure confidentiality and prevent external access.
- v. The Registered Email addresses are the same email addresses through which voting credentials were issued to voters. This is required for verification against the pre-established records.

- B) A complete failure of the Lumi voting system (so that both online and onsite voting systems are not available):
- i. For On-site Voters: A detailed paper ballot voting procedure will be announced by the AHEC Chair during the General Assembly.
 - ii. For Online Voters:
 - a) Ballots will be sent via the Contingency Email to their Registered Email addresses.
 - b) Voters must submit their completed ballots via the Contingency Email address within thirty (30) minutes.
 - c) The AHEC Chair will specify the closing time of the ballot. Votes submitted after this deadline will be invalid and not be counted.
 - d) The same integrity, confidentiality, and verification measures as noted above will apply.
- (e) For both Paper Ballots and Email Ballots, used only for Contingency Voting, a ballot will be invalid if the number of votes submitted for a position exceeds the maximum number of officials to be elected for that position. (For example, a ballot with more than 3 votes for Vice Presidents or more than 14 votes for Council Members will be invalid.)

4. Voting Calculation

- (a) President: The candidate who receives the most votes shall be elected. If there is one candidate, he/she will be elected if he/she receives more than 50% of the eligible and valid votes.
- (b) Vice Presidents: Three (3) Vice Presidents shall be directly elected, each representing a different Continent.
- i. Among eligible candidates, the three (3) with the highest number of votes shall be elected, provided that no two (2) elected Vice Presidents come from the same Continent.
- (c) Auditor: The candidate who receives the most votes shall be elected. If there is only one candidate, he/she will be elected if he/she receives more than 50% of the eligible and valid votes.
- (d) Council Members: The following shall apply:
- i. Continent and Gender Representation:
 - a. Each Continent must have a minimum of two (2) candidates elected.
 - b. The male and female candidates from each Continent who receive the most votes shall be elected, thereby ensuring that all five (5) Continent have at least one (1) male and one (1) female, resulting in a total of ten (10) Council Members.
 - c. In cases where there is only one (1) candidate from a particular Continent and gender category, voting shall still be conducted for that position.
 - ii. Allocation of Remaining Seats: Once the initial ten (10) Council Members reflecting the Continent and gender quotas are determined, the remaining four (4) seats shall be allocated to candidates based on the highest number of votes received, regardless of gender or Continent. If any Continent lacks candidates of either gender, the number of unfilled seats shall be determined in accordance with Statutes Article 6.15.
 - iii. The female candidate who receives the most votes among all female candidates shall be declared Vice President. This declaration shall occur after the Continent quota has been determined, and will therefore not change that result.

- (e) Tie breaking: In case of a tie, a further round of voting shall be held between or among the tied candidates to break the tie; this procedure shall be repeated until the tie is broken. For Council Member Continent quotas, only ties within the same Continent pool are considered, and subject to the requirement of at least one female and one male Council Member per Continent.
- (f) Time in which to submit ballots, per elected official position:
 - 1. President: 30 seconds (In case of one candidate), 1 minute (In case of multiple candidates)
 - 2. Vice Presidents: 3 minutes
 - 3. Council Members: 5 minutes
 - 4. Auditor: 30 seconds (In case of one candidate), 1 minute (In case of multiple candidates)
- (g) If approval is 50% or less when there is a single candidate for a position, then a second vote for that seat will be held after all other voting is completed. If there is still less than a majority the election procedure for that position will restart with a call for candidates.
- (h) Voting results shall be announced during the meeting immediately after each vote. Results will be posted on the WT website within 24 hours of the conclusion of the election.

5. Scrutineers

- (a) Scrutineers shall be appointed in advance of the General Assembly by the Ad-Hoc Election Committee (AHEC) in consultation with the WT President. A minimum of two (2) Scrutineers shall be appointed. The appointed Scrutineers must not be candidates in the election, members of the AHEC, or individuals with a conflict of interest.
- (b) Scrutineers may be selected from among current WT Committee or Commission members, provided they meet the above criteria and are considered independent and impartial. Members of the Integrity Committee, Juridical Committee, or other governance-related committees are preferred, though individuals from other WT bodies may also be appointed at the discretion of the AHEC and the President.
- (c) The Scrutineers shall be responsible for observing the voting process and verifying that it is conducted in accordance with the WT Statutes, Election Bylaws, and this Procedure. In the event of a challenge to election results, the Scrutineers shall confirm whether proper voting procedures were followed and whether the announced results accurately reflect the votes cast.
- (d) Scrutineers shall issue their observations or confirmation to the AHEC Chair, who may report their findings to the General Assembly if necessary. The names and roles of the Scrutineers shall be publicly announced at the opening of the General Assembly.

6. Election Day Procedure Outline

- (a) Chair (President): Introduces AHEC Chair for the Elections
- (b) AHEC Chair explains the Election Procedure
- (c) Introduction of brief profile of all candidates on screen
- (d) Voting takes place
- (e) AHEC Chair announces the Election Results position by position

- (f) Awarding of certificates to the elected officials
- (g) AHEC Chair passes control back to the Chair (President)
- (h) Speeches by Elected President, Vice Presidents

7. Questions and Challenges

Any questions about the election procedure from Voting Members during the course of the election shall be answered by the AHEC. AHEC may consult with other Committees, WT Staff or other persons if it deems necessary.

- (a) Only a registered voter may challenge the election.
- (b) If election results are challenged, the Scrutineer(s) will be asked to confirm that the procedure was followed and the result announced is accurate.
- (c) For challenges during the course of the elections, any voting irregularity or procedural concern must be submitted in writing to the AHEC as soon as practicable. Notice of a potential problem must be given to the AHEC within 15 minutes of its occurrence or discovery. The AHEC shall respond before the final vote count is announced.
- (d) For challenges raised after the elections, the complaining party must provide evidence and/or reasoning to substantiate the claim. The President shall be notified thereof and shall submit the case to the Council. If the Council determines the challenge to be valid, it must report this event to the GA where a re-examination, re-election, re-vote, or any other action as deemed necessary by the Council shall occur.